Transforming Lives

2014 Nurse Delegation Conference

October 31, 2014

~ Bios for Speakers and Presenters ~

8:30-8:45 am — Welcome and Opening Remarks



BILL MOSS ~ Assistant Secretary, Aging & Long-Term Support Administration

Bill is serving as Assistant Secretary for the Aging and Long-Term Support Administration within the Washington State Department of Social and Health Services, a post to which he was appointed to in February 2013.

Bill has worked for the Washington State Department of Social and Health Services for 20 years. Prior to becoming the Assistant Secretary, Bill was the Home and Community Services Division Director, the Office Chief of the Home and Community Programs Unit, and the Deputy Administrator at the Region 6 Home and Community Services office.

Bill graduated from Eastern Washington University in 1991. In 2001, Bill was nominated for the Governor's Distinguished Management Leadership Award and received the 2000 Assistant Secretary's Quality Leadership Award.

Available for Questions related to ProviderOne

SEANNA SAMS ~ Operations Manager, Aging & Long-Term Support Administration Billing Assistance for Social Services (BASS)

Seanna Sams recently accepted the job as the Operations Manager for the Billing Assistance for Social Services Unit or (BASS). Prior to this role she was the Provider One Readiness Analyst for ProviderOne Phase 2 project at the Health Care Authority. She has extensive experience with ProviderOne as a Business Analyst in Phase 1 and then as the Operations Manager for the Customer Service Center.

Seanna has the rare experience of being involved with the ProviderOne project from the beginning, gathering requirements in 2003, through implementation in 2009, to supporting providers that use the current stabilized system. She chose to join the team for Phase 2 to assist the medical providers and staff in preparing for their successful transition to the new technology.

She has more than 25 years with the Health Care Authority and began her career as a clerical staff in the Home Health Authorizations unit during which time she enjoyed offering her technical skills and innovations to improve workflow, allowing the nurses to focus more time on clinical tasks.

9:15-10:15 am — Stay Puff Stress Relief



JIM KENNEY ~ Employment Program Manager Aging & Long-Term Support Administration

Jim is currently the Employment Program Manager for the Department of Social and Health Services, Aging and Long Term Support Administration, Home and Community Services Division. In that capacity he is the State Program Manager for the Title V Senior Community Service Employment Program.

Jim has worked in the Social Service field in Management level positions developing Supported Housing and Supported Employment programs for both Developmental Disabilities and Behavioral Healthcare organizations for over 25 years. Additionally, he has acted in the role of Clinical

Supervisor for over 15 years in those Behavioral Healthcare organizations in the King County region.

Jim also conducts trainings on a variety of clinical and employment issues, and is involved on both the state and national level with regards to supported employment issues for individuals with disabilities.

10:30-11:45 am — Developmental Disabilities Administration (DDA) Presentation and Panel

GAIL BLEGEN-FROST, RN has been with DDA since 1999; initially hired to assist case/resource managers to assess the needs of their most medically complex clients and working mostly with the Medicaid Personal Care program. She was involved in helping to train case/resource managers on the use of the complex CARE assessment tool and assisted with administrative hearings related to MPC services.

She coordinates the nurse delegation program for Region 1 as part of the Residential Services team and continues to provide support to staff to identify and coordinate needed supports for the individuals served by DDA. Prior to coming to DDA Gail was a pediatric home health nurse caring for several children on the Medically Intensive Children's Program.

WILMA BROWN has worked with DSHS since 1988, working at Interlake School an IMR in Medical Lake WA as a Therapeutic Recreation Specialist until 1992. She worked as a DD Case Manager with Field Services in Spokane from 1992 through 2006 having a children and adult caseload working with the Medically Intensive Children's Program. She has worked as Residential Resource Manager with Field Services in Spokane from 2006 to present and continues working with the Nurse Delegation Program as Spokane County Coordinator as well as other job duties.

Transforming Lives

10:30-11:45 am — DDA Presentation and Panel (Continued)

JULIE THOMPSON, RN MS CDDN has been working as a RN for over 30 years. Her experience not only includes general medical/surgical and obstetric nursing, but she has worked with people with intellectual and developmental disabilities for 20 years. She is certified as a Certified Developmental Disabilities Nurse (CDDN). Julie is the Nursing Care Consultant with Developmental Disabilities Administration (DDA) in region 3. Region 3 covers the geographical location from Tacoma south to the Oregon border and the entire peninsula. Julie determines clinical eligibility for Medically Intensive Children's Program (MICP) and adult Private Duty Nursing (PDN) program. She works closely with hospitals to In addition, Julie acts as a consultant and clinical resource for case managers, providers and families. Julie has participated in successful transitioning of children and adults who have been on MICP and adult PDN program to a safe plan with Medicaid Personal Care (MPC) with nurse delegation.

MEG HINDMAN has been with DDA for 10 years. She has been the nurse delegation coordinator for Region 2 North for about 3 years, covering Snohomish, Skagit, Whatcom, San Juan and Island County. She also is a Resource Manager for the same area. Prior to this position she was a Residential Case Manager; during this time she worked closely with the nurses and ensured any client that needed Nurse Delegation services was receiving them. As the Nurse Delegation coordinator Meg works closely with both Case Managers and nurses to answer and problem solve issues that arise.

KATHLEEN WOOD, whose office is in Seattle, is both a DDA Resource Manager and Nurse Delegation Coordinator for Region 2 S, which covers all of King County. As a Resource Manager, she works closely with Supported Living and Group Home Agencies that provide residential supports for adults with Developmental/Intellectual disabilities. In Nurse Delegation, she has contact with DDA residential Agencies, as well as with Case Managers who have IPs (Individual Providers), MPC (Medicaid Personal Care) Agencies, In-home clients, and Adult Family Homes on their caseloads. Contact includes training, guiding Agencies and Case Managers through the ND process. Kathleen is more than happy to assist RNDs with any questions or concerns. If you're a DDA contracted Trainer, you can contact her if you have a need for ND CORE or Diabetes Training Books. Kathleen's office number is 206-568-5783 and her email is Kathleen.wood@dshs.wa.gov.

KAREN ELMENDORF RN/BSN NCC REGION 1 is new to DDA. She has been in her Nursing Care Consultant position for a mere 4mos. She has been a pediatric nurse for over 40 years and has worked in hospital and community settings. Most recently, she spent over 30 years as the Nurse Coordinator for a neurodevelopmental center in Spokane that served infants and toddlers birth to three years with developmental disabilities. She has a passion for working with developmentally delayed individuals and their families and she finds the work challenging and humbling.

1:00-2:00 pm — Keynote: "The Future of Nursing"



MINDY L. SCHAFFNER, PhD, MSN, RN ~ Department of Health, WA State Nursing Commission,

Nursing Education Advisor

Mindy has over thirty years of experience in nursing, public policy and health care administration. She currently serves as Associate Director for the Washington State Nursing Care Quality Assurance Commission. Other work experiences include acute and public health nursing; long-term care administration, nursing faculty, health care administration and public policy development. She currently serves on the National Council of State Boards of Nursing Distance Learning Committee; Washington State Nursing Action Coalition (chair), Academic Progression in Nursing, National Committee for the Future of Nursing Action Coalition and Psi-at-Large Board of Directors.

She received her doctoral degree from the University of Washington in Seattle where her studies focused on public policy and quality improvement systems. She obtained her Master's degree as a clinical nurse specialist at Kent State University and her undergraduate nursing degree from the University of Illinois.

Her research has included studies on quality of care in assisted living facilities, the prescribing practices of advanced registered nurse practitioners, and burn care.

Dr. Schaffner has published articles in various peer-review journals. Her most recent publications relate to nursing education and practice in the State of Washington. She resides in a rural community near Eatonville, Washington with her husband and two German Shepherds.

2:15-4:15 pm — ProviderOne Readiness — Are You Ready?

DAVID FORTE, Training Manager, ProviderOne Phase 2
MATT ASHTON, Provider Relations, ProviderOne
KARLA WOOSTER, Readiness Analysis, ProviderOne Phase 2

4:15-4:30 pm — Closing Remarks — Closing Potions!

DORIS BARRET, RN, MBA is a Registered Nurse with a master's degree in Business Administration. With over four decades of experience in nursing, she has practiced in a variety of health care positions and settings. Currently, Doris is a Program Manager for the Washington State Nurse Delegation Program in the Aging and Disability Services Administration's Home and Community Services Division.

Previously, Doris owned and operated Barret Medical Services in Olympia, Washington, where she provided consultation to long-term care and assisted living facilities as well as case management and Nurse Delegation services. Doris has previous administrative experiences that include working as a Captain in the United States Air Force, a Nursing Home Administrator, Director of Nursing Services, a Case Manager, Medicare Consultant, and Home Health Director.

Doris' clinical experiences have included acute care, long term care, and community-based settings where, in addition to her clinical roles, Doris was responsible for program management, implementation of systems and training of licensed and non-licensed professionals. Doris' specialty has been working with the elderly and directing innovative programs that allow seniors to make expanded healthcare choices to meet their needs and maintain their independence.

KARYN LABONTE, RN, BSN is a Registered Nurse with a Bachelor of Science Degree in Nursing. Her interest in nursing started in high school. She has worked in a variety of capacities including direct care in home health, acute care hospitals, visiting nurse, and clinic(s). She has worked as a Nursing Home Surveyor, a Nursing Home Complaints investigator both in California and Washington State. In her current role she enjoys her role working with the delegators and within her team as a Nurse Delegation Program Manager in support of the Community Based Nurse Delegators and the Nurse Delegation Program.





Get Help!

1-800-562-3022

option 5 for Provider Services then option 1 for Social Services

Phone hours: 9:00 am - 5:00 pm

Email: BASS@dshs.wa.gov

Additional Resources

ProviderOne Website:

http://www.altsa.dshs.wa.gov/providerone/

Helpful Tools:

Tutorials How To Guides Webinar Dates

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Provider Enrollment Checklist

You have completed enrollment only after doing all these steps:

- ☐ ProviderOne login
 - ✓ Change password (write it down)
 - ✓ Create secret question and answer
 - ✓ Update date of birth
- ☐ Manage Provider Information
 - ✓ Complete required steps
 - ✓ Update mailing and billing address
 - ✓ Update phone number
 - ✓ Update email address
 - ✓ Remember to complete Step 16 after any change is made

Provider Feedback and Testimonials

"Thanks for all the help you and your team have provided. Changes are stressful and I have been so grateful for the quick response to all of my questions. Keep up the good work. THANKS!"

Provider calling BASS

"I had a provider that absolutely LOVED the webinar. Provider asked if she could have a copy of it. She was able to log in by herself after watching the webinar. Could not thank us enough for the lovely webinar!!!!"

BASS staff member

"Good training, Thank you."

Provider feedback on the Webinar

"I think I can finish signing up now."

Provider feedback on the Webinar

"It's never been this easy to get information before."
Provider calling BASS

Got Nursing Needs? Who Ya Gonna Call?



Nurse Delegators!

9th Annual Conference for RNDs with State Contracts

October 31, 2014 8:00 AM—4:30 PM



Location:

Labor & Industries Building I-5, Exit 101 7273 Linderson Way SW Auditorium, South Wing Tumwater, WA 98501

WHO YA GONNA CALLS NURSING NEEDS?

Casper the Chost:

Welcoming Bill Moss

Aging & Long Term Support Assistant Secretary Administration



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Monster Mash Nurse Delegator Group Intros



Marshmellow Man Jim Kennes







Stay Puff Sress Relief



Pamel Discussion Group Choulies DDA



Registration Grave Marker

Welcome by Bill moss Friendly Chosts

Group Introductions Monster Mash

Stay Puff Stress Relief Marshmallow man Jim Kennes

Greats & Greets Goblin Goodies

Ghoulies Pamel DDA

network with fellow LUMCH

Minds's Fortune Telling Explore & Redefine Mursing Roles

Greats & Greets Goblin Goodies

The Trap Keepers Murse Delegation Closing Potions Provider one Witches of

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NURSE DELEGATORS!

8:00-8:30

Networking

Spin Your Web -

Lunch

8:30-8:45

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The Trap Keepers -

Provider one

Readiness

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2:15-4:15

4:15-4:30

Explore & Redefine Minds Schaffner

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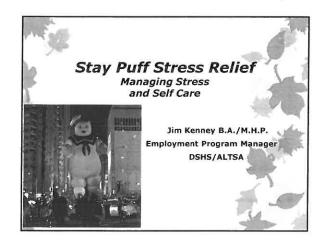
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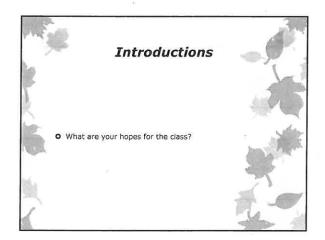
You'll Die Laughing

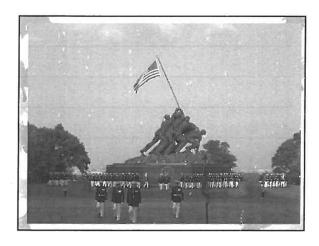
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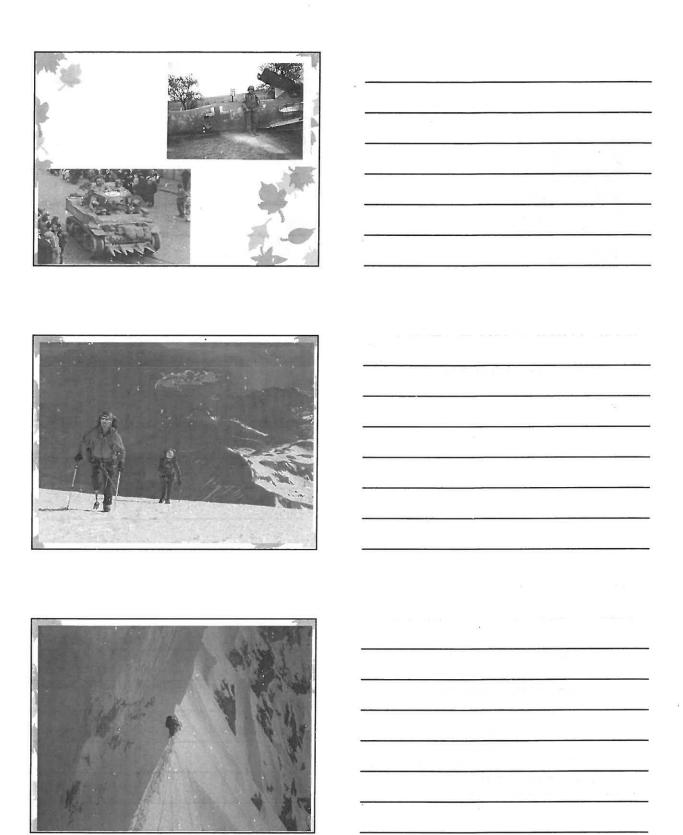


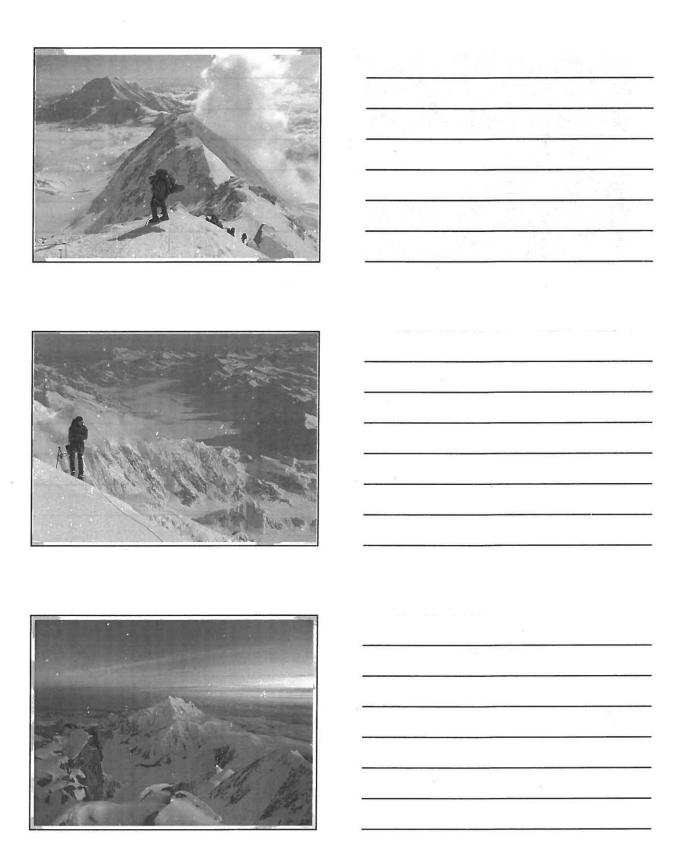














Objectives Define stress and the impact of stress on both emotional and physical health Understand the causes of stress, including external and internal stressors Learn to recognize stress and personal triggers Learn how to change thoughts, feelings, and behaviors during stressful situations Understand the role of worry as it relates to stress Strategies for stress management, stress relief, and self-care

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What are we talking about wi	en we talk about stress?	All I
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 Positive experiences 		
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	O Negative experiences O Positive experiences O Pressure O Anxiety O Anything that makes us feel o O Anything that feels too demar	O Positive experiences O Pressure

What is stress?

- O Stress is a set of emotional, physical, and intellectual reactions to change. In its most positive form, it can motivate us to make important changes in our lives, to grow, and to accomplish great things. In it's worst form, it can cause us to feel terrible, relapse into illness and old patterns, and act in ways that are not healthy for us.
- Each person responds to stress differently for a variety of reasons based upon our life experiences.

Impact of Stress on Health

- Researchers at the American Institute of Stress estimate that 75-90% of all visits to healthcare providers result from stress-related disorders
- 25% of all workman's compensation claims are for stress-related injuries
- 60-80% of all work related accidents are related to
- Decreased productivity and effectiveness
- The 2 most frequently prescribed drugs in this country are Valium and Librium, both tranquilizers

Impact of Stress on Health

- Healthcare workers are particularly susceptible to stress-related illness and burnout
- Dealing with chronic illness, human brokenness, recurring symptoms, high rates of relapse and slow change processes can be very draining for those working in the Social Services/ Helping Industries
- Depression, suicide, substance abuse, sexual misconduct, and relational problems can result if one does not effectively care for themselves and cope with their unique occupational stressors

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Impact of Stress on Health Those involved in supporting individuals in life and work crisis situations face additional occupational stressors as their role continues to evolve Impact of Secondary Post Traumatic Stress Disorder Changing work expectations Change in Work Environment Without an ongoing self-care plan, there is great risk for burnout and "relapse"

Causes of Stress

- The causes of stress can be classified in 2 general categories:
 - O External
 - Includes such things as relatives getting sick or dying, losing one's job, unable to get the medication necessary for health.
 - O Internal
 - Self-generated stress that results from our behaviors, reactions thinking patterns, and lifestyle choices

External Stressors: Life Events

- O In the 1950's, University of Washington psychiatrist Thomas Holmes began to search for specific links between illness and what he called life events—those things in life that call for the greatest adjustment.
- Holmes found that the more life events a person was subjected to within a brief period of time, the more likely he or she was to become ill.
- As the result of his work, the Holmes-Rahe scale was developed. It assigns a numerical score to the almost four dozen stressors, or life changes, that increase the risk of disease.

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External Stressors: The minor hassles

...It's not the large things that
Send a man to the
Madhouse...no it's the
Continuing series of
Small tragedies
That send a man to the madhouse...
Not the death of his love
But a shoelace that snaps
With no time left...

~Charles Bukowski~

Recognition is Key!

The first step to effective stress management is to be able to recognize when we are feeling stressed out or overwhelmed.

What are some of your initial warning signs that you are feeling stressed?

Recognition is Key: Common Warning Signs

- Feeling sad, empty, irritable
- Feeling anxious all the time
- No interest in activities
- O Desire to escape
- Weight gain/loss
- No appetite or overeating
- O Lack of self-care
- Desire to numb with drugs or alcohol
- Insomnia or sleeping too much
- O Lack of energy
- Obsessive thoughts
- Easily Distracted
- Stop maintaining daily routine
- Feeling "high" or better than good

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Identifying Situational Triggers Defining Situational Triggers: A trigger is simply something that causes us to respond or to want to respond in an unhealthy way, causing undo stress. A trigger can be an event, a person, a particular place, or a situation.

Triggers Initiate a Series of Events Thought: Triggers make us THINK in a certain kind of way which leads to.. Feeling: Making us FEEL in a certain way which leads to.. Behavior: BEHAVING in a certain way that usually has consequences, sometimes' good, sometimes bad.

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	Identifying Personal Triggers
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6	Learning to identify your personal triggers is the first step in managing internal stress (self-generating stress that results from the way we react to external stress).

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Coping with Triggers	
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While there are many triggering situations we can avoid,	
there are times that avoidance is simply not possible.	
These situations call for us to change what we do with our	
thoughts, before they turn into a change in mood or behavior.	
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Coping with Triggers	
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Keep in mind what we learned a few minutes ago:	
Trigger Thought Feeling	
Behavior	
There are many consult wilting along the way to arrayant	
There are many opportunities along the way to prevent reacting in a negative or inappropriate way.	
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Coping with Triggers	± 1
1 1	
 When the negative thought arises from a trigger, STOP in your tracks. 	
 Recognize that your thinking may take you on a negative path 	
• Challenge your own thinking	
• Take a pause; Consider taking a step away from the situation	
O Consider the damage you are doing to yourself both	
physically and mentally should you react in a way that causes undo stress	NAME OF THE PARTY
Ask for help in examining your thoughts and feelings	

Thoughts If we do not catch ourselves before our thoughts spiral, we are probably going to have the following feelings: O I feel so instartated; I am parelyzed and don't know what to do do the spiral parelyzed and don't know what to do do the spiral parelyzed and don't know what to do do the spiral parelyzed and don't know what to do the spiral parelyzed and don't know what to do the spiral parelyzed and don't know what to do the spiral parelyzed and don't know what to do do the spiral parelyzed and spiral

Worry and his cousin, Anxiety

Worrying oftentimes triggers stress and negative thinking.
Earlier we talked about external or outside stressors.
Worry is an example of internal stress, as it selfgenerated. Anxiety is the outcome of excessive worrying.

What is Worry? Worry includes: Being preoccupied with the "what if's" Thinking about worst case scenarios Having endless doubts or fear about a decision you have made or have to make in the future Feeling paralyzed and unable to accomplish a task Obsessing over something that is completely out of our control

Side Effects of Worry

- O Worry can make you physically sick
- O Worry can keep you up all night
- Worry will take precious time away from other important things you need to do
- Worry can prevent you from finding solutions
- Worry impedes progress
- Worry leads to undesirable behaviors
- Worry WILL make you feel VERY STRESSED

Want to Worry Less?

There is no elixir to prevent worry and anxiety. However, research shows that if we can adopt 4 words into our lives, we can greatly decrease our levels of worry and anxiety. These 4 words are:

ACCEPT CHANGE AND UNCERTAINTY

Want to Worry Less?	
Feeling comfortable with change and uncertainly doesn't happen overnight. It takes retraining our brains.	
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Stress Relief & Self-Care	I IIV
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We have learned that there are many things we can do to PREVENT stress from controlling our lives. When stress	
does happen, there are many tangible things we can do to relieve our overwhelming feelings. Some practical and down-to-earth strategies which have	
been shown to be helpful. Some are simple and can be implemented quickly, others are a bit more involved.	
7	
Breathing and Visualization	
• Taking your breaks.	
Deep Breathing and Guided Imagery techniques	

Stress Relief & Self-Care ODiet	
Stress Relief & Self-Care Decrease or Discontinue Caffeine In terms of "bang for the buck" it is hard to beat this intervention. Caffeine is a strong stimulant that actually generates a stress reaction in the body. One study shows that 80% of those who gave up caffeine noticed a major benefit—more relaxed, less jittery or nervous, sleep was better, had more energy, and fewer muscle aches	
Stress Relief & Self-Care Aerobic Exercise Exercise is an essential ingredient in any stress reduction program Exercise is the most logical way to dissipate the excess energy that results from stressful situations—in fact, it is what our bodies are trying to do when we pace around or tap our legs and fingers Exercise also releases "feel good" chemicals and regular aerobic exercise 3 days a week has been shown to produce the same results as taking an antidepressant	

Stress Relief & Self-Care Aerobic Exercise: How to do it • Set a goal to exercise 3X per week for a minimum of 30 Choose an activity such as brisk walking, jogging, swimming, bicycling, racquet sports, aerobics, etc. Choose things you like or they will feel like a chore and you will begin to avoid them—make it part of your daily routine

Stress Relief & Self-Care

Adequate Sleep

- As mundane as it sounds, sleep is a very important part of stress reduction—a large percentage of today's population is sleep deprived, causing major health problems-bottom line
- If you are tired and unrested, you will not be able to cope well with stressful situations. These dynamics will cause a vicious cycle.

Stress Relief & Self-Care

Adequate Sleep: How to Get it:

- O Try going to bed 30-60 minutes earlier and monitor the results after a week. If you are still tired, try 30 minutes earlier Eventually, you will find what works for you. For most people, the usual sleep requirement is 6-10 hours.
- O Turn off the computer and TV one to two hours before going to bed.
- The 3 criteria you are searching for: Waking refreshed, good daytime energy, and waking naturally before the alarm goes off in the morning

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Stress Relief & Self-Care Pace Yourself Pacing has 2 components: Monitoring your stress and energy levels Pacing yourself accordingly—one of the first symptoms of distress is fatigue, which we tend to ignore. It is critical that you do something about it before it turns into exhaustion and crisis.

Stress Relief & Self-Care

Pace Yourself: How to do it

- The key to pacing is taking periodic time-outs
- According to an excellent book called The 20-minute break, we all have cycles through the day called utradian rhythms
- When the low periods occur, it is best to take 20 minute "ultradian healing breaks" as opposed to working through them and building up stress
- Like the "catnap," these are a good investment of time that pays back quickly in increased productivity

Stress Relief & Self-Care

Ventilation/Support System

- Part of being involved in a helping profession is the opportunity to be a part of a team. As a member of the staff team your role is that of being a trusted and empathic listener--someone who can offer validation and encouragement. It is equally critical that we our own system of "ventilation."
- There is an old saying that "a problem shared is a problem halved." People who keep things to themselves carry a considerable and unnecessary burden.

Stress Relief & Self-Care

Ventilation/Support System: How to Do It

- Establish a support system consisting of a few trusted relatives, colleagues, or friends that you can trust to talk to when you are upset, stressed out, or worried.
- Get involved in local opportunities to network with other professionals—make the time to meet with them, even if it is outside of work hours
- Use writing as a form of ventilation, especially when dealing with hurt or anger. Write a letter to the person you are angry or upset with—do not send and destroy after writing. The value is in expressing the feelings and getting them out.

Stress Relief & Self-Care

Aromatherapy with Essential Oils

- Aromatherapy is a branch of herbal medicine that uses
 the medicinal properties of the essential oils of plants
 and herbs; it dates back to the ancient times in Egypt,
 Italy, India, and China.
- Essential oils can affect almost every organ system in the body. When an essential oil is inhaled, the molecules enter the nasal cavity and stimulate the limbic system in the brain. This makes the effects of essential oils immediate in bringing about emotional and physiological balance. physiological balance,

Stress Relief & Self-Care

Aromatherapy with Essential Oils: How to Use Them

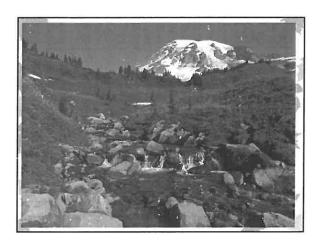
- Essential oils are inexpensive and can be purchased at any drugstore.
- o 5 Best Essential Oils for Stress Relief:
 - O Lavender—Sweet & floral, soothes the nerves
 - Bergamot—Uplifting aroma, very healing for anxiety & depression
 - O Peppermint—Uplifting aroma, especially good for mental fatigue
 - O Vetiver—Deep & earthy, useful for insomnia and racing thoughts
 - Ylang Ylang—Sweet & floral, same effect on the psyche as alcohol, especially helpful for type-A personalities

Stress Relief & Self-Care

Get Back to Nature!

- Nature is the universal stress reliever. It offers bountiful opportunities for relieving stress. You just have to willing to take the time to drink in nature and all its beauty.
- Nature can reawaken your senses, allowing you to see things you might have previously missed.
- Nature can give you a renewed vitality for life and provide you with a welcome sanctuary from the world of blaring stereos and non-stop TV chatter





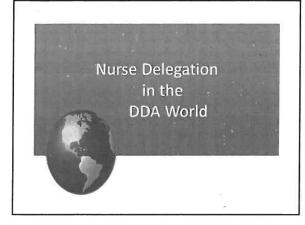
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Но	mework Assignment
o I (give you permission to take care of yourselves
o Yo	pu're a courageous and caring individual
o Yo	ou've earned it and you deserve it!!!
	earn how to give yourself permission to take care ourselves

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Thanks!					
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DEVELOPMENTAL DISABILTIES ADMINISTRATION

WHO ARE WE?

DEPARTMENT OF SOCIAL AND HEALTH SERVICES

8 Administrations:

- 1 DEVELOPMENTAL DISABILITIES
- 2 Aging & Long Term Support
- 3 Behavioral Health & Service Integration
- 4 Children's Administration
- 5 Economic Services
- 6 Juvenile Justice & Rehabilitation
- 7 Financial Services
- 8 Service & Enterprise Support

DDA Mission Statement

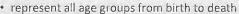
TO TRANSFORM LIVES BY CREATING PARTNERSHIPS THAT EMPOWER PEOPLE



Who are DDA clients?



DDA clients



- · have a disability that began before age 18
- · have a disability expected to continue throughout their lifetime
- · have support needs that range from minimal to live independently to 24 hr. intensive supports

DDA Community Services

- Case Management
- Personal Care
- Employment
- Community Access
- · Community Supports
- Individual and Family Support
- Children's Licensed Staff Residential
- Medically Intensive Children's Program (MICP)
- Adult Private Duty Nursing (PDN)
- Adult Residential Services
 - Supported Living Adult Family Homes

 - Companion Homes Group Homes Alternative Living

DDA Nurse Delegation Referrals

CRM/SW will:

- · assess client and support needs (at least annually)
- will follow policy and WACs to determine the client's FUNCTIONAL and COGNITIVE abilities.
- · will identify if medications/treatments can be managed
 - ❖independently, OR
 - ❖ with medication assistance from caregivers, OR
 - ❖with delegation

FUNCTIONAL

Is client able to get the medication where it needs to go?

WAC 246-888-020

"must be able to put the medication into his or her mouth or apply or instill the medication."

COGNITIVE

Is client aware that what they are taking is medication?

WAC 246-888-020

"does not necessarily need to state the name of the medication, intended effects, side effects or other details..."

A person with a diagnosis of 'intellectual disability'

CAN

meet the cognitive requirement!!

CRM/SW will:

- When appropriate or when in doubt, CRM/SW will request an assessment by the RND
- Prepare and send the referral form and additional plans and assessments to the RND
- Open and manage authorization for payment for service upon receipt of RND's referral response form

Remember: accurate payments start with timely billing!!!

What is unique to DDA?

Nurse delegation services can be provided to clients of all ages

(birth to death)



.What is unique to DDA? (continued)

Delegation Services can be provided in a



variety of settings



(residential and vocational)

What is unique	to DDA? (contin	ueo)	-			
DO Report for Letteral Chip	DDA allows u	up to	-		 	
THE STATE AND POST OF	100 units per i	month	-	8		7
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to th	submitted by the regional ND cod			2.		
				6.		
What is unique	to DDA2 Irontinu	104				
What is unique	to DDA? (continu	ued)	,			
elegating with DDA		uire more	2			
Delegating with DDA home visits com settin	clients may requipared to ND in o	uire more				
Delegating with DDA home visits com setting Freq turn	clients may requipared to ND in o	uire more				

What is unique to DDA? (continued)

Parents and relatives do not need to be delegated to perform nursing tasks.

DDA definition:

Parent or relative = a person related by blood, marriage, adoption or as a result of sharing legal custody of a minor child.



What is unique to DDA? (continued) TRAINING DDA provides training materials to RNs with a training contract at no charge (for SL, GH staff) DDA requests training be done in a classroom setting (with self-study approved on an as-needed basis)

What is unique to DDA? (continued) Each DDA region has 2 nurse delegation coordinators: Region 2 Region 1 Region 3 Gail Blegen-Frost Meg Hindman **Kelly Hampton** 509-374-2124 360-714-5005 360-725-4300 Kathleen Wood **Tobias Clawson** Wilma Brown 509-329-2940 206-568-5783 360-565-2707

ROLE OF REGIONAL ND COORDINATORS

- Help train staff on policies, WACs regarding delegation
- · Act as liaison between RNDs, CRMs/SW, care providers
- Maintain information about RND availability and recruit new nurses
- Help facilitate transitions between RNDs when change is necessary
- Process payment for training provided to supported living & GH staff upon receipt of rosters and evaluation forms
- · Manage training materials

Each DDA region has a **Nursing Care Consultant**

Region 1 Karen Elmendorf Region 2

Region 3

Kathleen Donlin

Julie Thompson

509-329-2881

206-568-5739 253-404-5557

ROLE OF NURSING CARE CONSULTANTS

- · What is PDN and MICP?
- · Clinical Eligibility for MICP/PDN-must require 4 hours or more of continuous skilled nursing.
- MICP WAC 182-551-3000
- PDN WAC 388-106-1010

ROLE OF NURSING CARE CONSULTANTS

- Recommend MICP/PDN clients for nurse delegation assessment when the client's skilled nursing tasks are determined to be routine. (RND makes the determination of the client's status being stable and predictable).
- Prior Approvals (PA) for medication management for Children.
- Assist with transition from PDN/MICP to Medicaid Personal Care (MPC) with nurse delegation.
- Collaborate and problem-solve with RNDs

8
Y
20

Communication				
A KEY TO	A SUCCESSFUL PA	ARTNERSHIP	140	
			*	
Referral/ Response	CRM/SW≒RND	Timely billing & authorizations	***	
Task Sheets in homes	700/1	Credential/training confirmation		
90 Day Review eports to agency		Vacation planning & back up		***
	P to RND Quarte			
New 13	r to KND Quarte	rly RND meeting		
			62	
				3 - 30
	JCCESSFUL DELEGAT			
disabilities to l	ip that empowers in ive in the home of the dependently as pos	heir choice and as		

CRM/SW

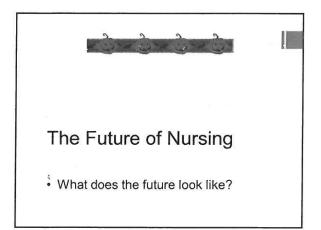
ND COORDINATOR

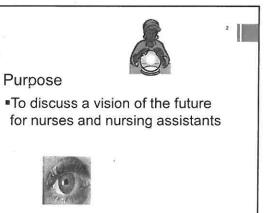
NCC

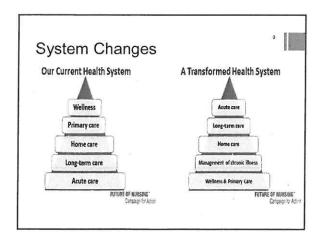
CLIENT

CAREGIVER

RND



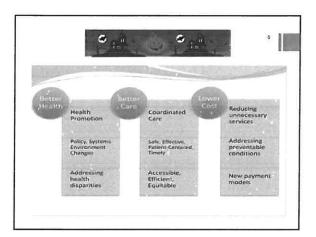






Expanding Scope of Practice (SOP)

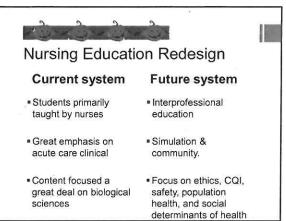
- SOP Reform:
 - •Use evidence-based research
 - Decisions based on demonstrated ability to perform safely
- Recognize & support SOP overlap of other care professionals & paraprofessionals

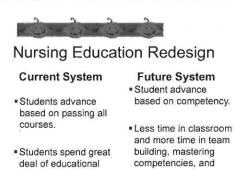




Nursing & Nursing Assistant Education

- Pressure to prepare new nurses at all levels more quickly and efficiently.
- •Is the nursing educational system in need of redesign?





Traditional Teaching

time in classroom.

Interdisciplinary Team

honing skills.



Nursing Redesign

 Distance education and technology are changing nursing practice & education.





Change

Were there none who were discontented with what they have, the world would never reach anything better. Florence Nightingale



References

- National Council of State Boards of Nursing (2014). Implications of the affordable care act on nursing regulation and practice, *Journal of Nursing Regulation*, 5(1), 26-32.
 Thibault, G. (2013). Reforming health professions education will require culture change and closer ties between classroom and practice. *Health Affairs*, 32(11), 1928-1932.
 Washington State Nursing Commission (2014). *Nursing*
- Washington State Nursing Commission (2014), Nursing Education Annual Report, retrieved at http://www.doh.wa.gov/LicensesPermitsandCertificates/NursingCommission/NursingPrograms.aspx

References

- CINHC Nurse Role Exploration Project: ACA & New Nursing Roles 2013
- The Changing Role of Nursing (2012) -**AHRQ**
- The Future of Nursing: Leading Change, Advancing Health

	13	48	 	
Conta	act Information	12.0		
	Mindy Schaffner, PhD, MSN, RN, CNS Nursing Education Advisor 360.236.4745	8		
	Mindy.schaffner@doh.wa.gov			

*

Submit Social Services Medical



Or Shared Services Claim



To submit a Social Service Medical claim, use the EXT Social Service Medical Profile.

- 1. From the Social Service Medical Portal Page
- Click on On-line Claims Entry



following instructional pages pertain Services claims do not use all the data The Social Services Medical/Shared to Social Services related claims elements that are required for pure medical claims submission. The answers to questions in the

-2 Click on On-line Batch Claims Submission (837) Create Claims from Saved Templates 1 Social Service Medical Portal Page familles, community groups, religious organizations, private products, duter government objectices, and other many brousands proventers foster prevents, neighbors, and others who make Washington a special place by taking care of each other. Manage Batch Claim Submission Welcomei
The Department of Social and Fealth Services (DSHS) is an Resubmit Denied/Voided Claim Claim Adjustment/Void On-line Claims Entry◆ Retrieve Saved Claims Manage Templates Claim Inquiry **Provider Portal**

Before submitting your claim, you should have the following information at hand:

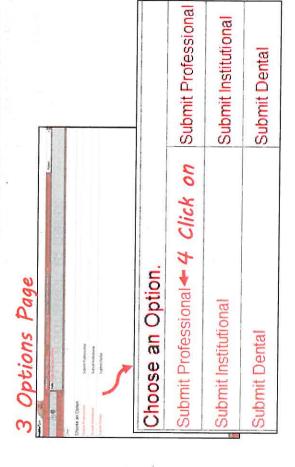
Number, Diagnosis Code, Service From and Service To Dates, Procedure Code and Modifier (if applicable), Your NPI, Taxonomy, Client data (Client ID, Client Name, Client Birthdate, Client Gender), Authorization Diagnostic Pointer, Charges, and # of Units.

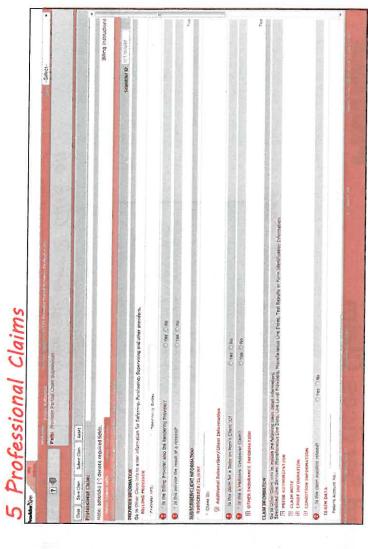


Submit Medical or Shared Services Claim Provider 770



- Options page appears
- Click on Submit Professional
- Professional Claims page appears 5.







Provider Information

Provider Information

Provider 7ne

Provider Information Section:

- 1. Enter NPI
- **Enter Taxonomy Code**
- Select Yes for Rendering Provider
- Select No for Referral



4 Select

"*" denotes required fields.



Subscriber/Client Information



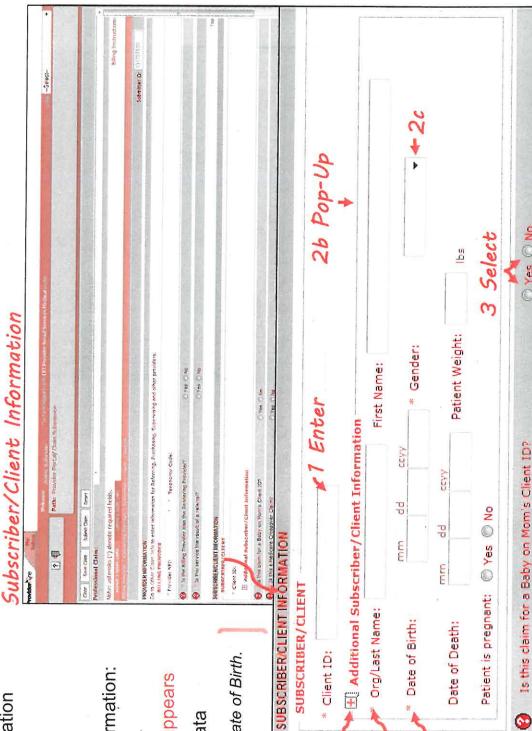
Subscriber/Client Information Section:

- 1. Enter Client ID
- Additional Client information:
- Click on E
- b. Pop-up section appears
- Enter required data

See pg. 17 to find clients Date of Birth.

2a Click on

20



Select No Medical

on Mom's Client Select for Baby

რ

O Yes O No

Is this claim for a Baby on Mom's Client ID?

OTHER INSURANCE INFORMATION - 5

* Is this a Medicare Crossover Claim?

O Yes @ No

- Crossover Claim 4
- Not applicable 5.
- Other Insurance Information

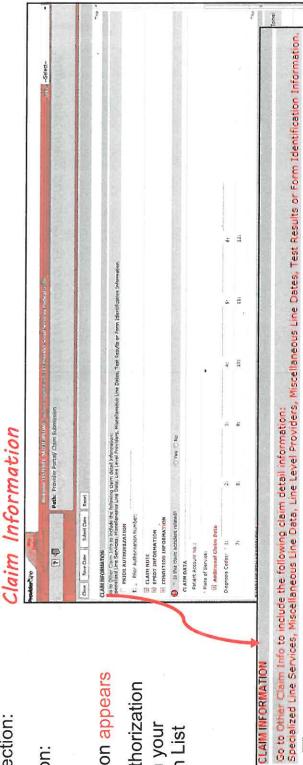


Claim Information



Claim Information Section:

- 1. Prior Authorization:
- Click on E
- b. Pop-up section appears
- c. Enter the authorization number from your Authorization List



2. Not applicable

- Claim Note
- EPSDT Information
- Conditional Information
- 3. Select No for Accident Related

3 Enter

O Yes O No

1s this claim accident related?

1c Enter

.1. . Prior Authorization Number:

Ta Click on + 2b Pop-Up -

+ PRIOR AUTHORIZATION

List

Authorization

Authorization 2000 Service Service Service Service Modelli 10000000251 3 1 200507054WA TERS, 201102008 S5136 Companiencum Bill.

10000002587 2 1 200507054WA WATERS, 201102008 S5136 Companiencum Bill.

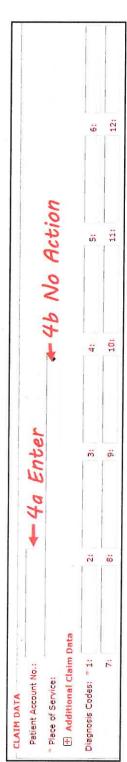
Authorization Number is taken from the Authorization Service Line.



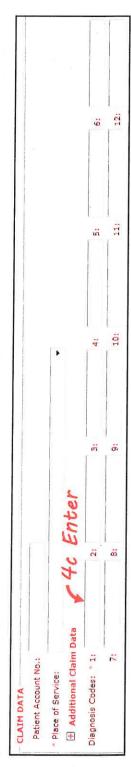
Claim Information



- 4. Claim Information Section (Cont.):
- a. Enter your business's Patient Account Number (optional)



- b. The "Place of Service was provided in the prior step. No action is required here.
- c. Enter Diagnosis Codes



Diagnostic Codes are required.

Please Note: The ProviderOne help line cannot provide or recommend diagnosis codes.

Do not enter decimal points. ProviderOne will automatically enter decimal points.

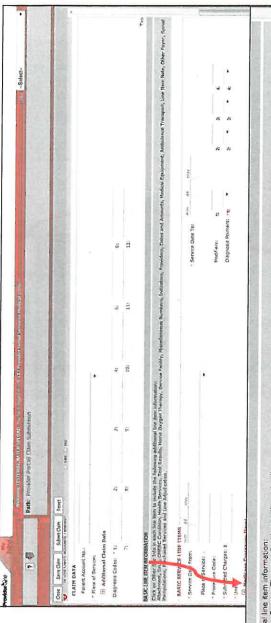


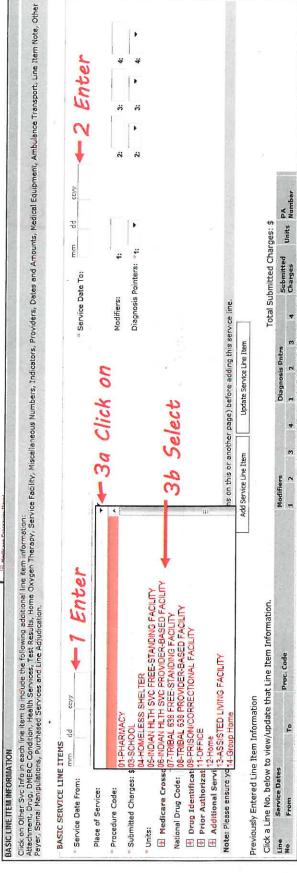
Provider ne

Basic Service Line Items Section:

Enter Service Date From

- **Enter Service Date To** ر ا
 - Place of Service က .
- Service pull-down menu Click on Place of Ġ.
- Select location <u>o</u>





"*" denotes required fields.





Basic Service Line Items Section (Cont.):

Enter Procedure/Service Code 4

Enter Modifier. Note: A Service Code may not have a modifier 5.

Procedure (Service) Codes and Authorization Service Line. Modifier are found in the

100	la.	1				11				•				
	zil Equipment, Ambulance Transport, Line Item Note, Other		Adap	K	3 4 4	5 Enter	ě			PA Number			,	-
	nts, Medic		F 99		-	1)				ges: \$		Modifier		
	ers, Dates and Amou	2	* Service Date To:	Modifiers: 1:	Diagnosis Pointers: *1:			e line.	; ;	Submitted Units 4 Charges		Service Description & V	Group home services	Adult Companioncare per tilem
1000	rs, Provide		A D	ž	Dia			this service		m		Service Code	SA722	55136
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BASIC LINE ITEM INFORMATION	CLICK on Other Svo. Into the item to include the following additional line item information: Attachment, Drug, DMERC Condition, Health Services, Test Results, Home Oxygen Therapy, Service Facility, Miscellaneous Numbers, Indicators, Dates and Amounts, Medical Equipment, Ambulance Transport, Line Item Note, Other Payer, Spinal Manipulations, Purchased Services and Line Adjudication.	- BASIC SERVICE LINE ITEMS	Ē	Place of Service: Procedure Code:	Submitted Charges: \$ Units:	Medicare Crossover Items National Drug Code:	Drug Identification Prior Authorization Additional Service Line Information	Note: Please ensure you have entered any necessary claim information (found in the other sections on this or another page) before adding this service line.	Previously Entered Line Item Information Click a Line No. below to view/undate that Line Item Information	Line Service Dates No From To Proc. Code	H			



Basic Service Line Items Section (Cont.):

6. Enter total charges for this claim.

Enter number of units for this claim

The provider must do the math:

Unit

X Rate

Submitted charge

BASIC LINE ITEM INFORMATION				The state of the s
Click on Other Svo Info in each line item to include the following additional line item information: Attachment, Drug, DMERC Condition, Health Services, Test Results, Home Oxygen Therapy, Service Facility, Miscellaneous Numbers, Indicators, Providers, Dates and Amounts, Medical Equipment, Ambulance Transport, Line Item Note, Other Payer, Spinal Manipulations, Purchased Services and Line Adjudication.	item information: gen Therapy, Service Facility, Miscellane	ous Numbers, Indicators, Pro	viders, Dates and Amounts, Medical Equipment, Ambulan	ice Transport, Line Item Note, Other
BASIC SERVICE LINE TIEMS				
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Place of Service:				
Procedure Code:			Modifiers: 1: 2:	4
Submitted Charges: \$			Diagnosis Pointers: "1; 22	*
Units:				
Medicare Crossover Items / Enter				
National Drug Code:				
# Drug Identification				
Additional Service Line Information				
Note: Please ensure you have entered any necessary claim information (found in the other sections on this or another page) before adding this service line.	e other sections on this or anothe	· page) before adding this ser	vice line.	
	Add Service Line Item	Update Service Line Item		
Previously Entered Line Item Information			1	
Click a Line No. below to view/update that Line Item Information.			Total Submitted Charges; \$	
Line Service Dates No From To Proc. Code	Modifiers 1 2 3	Diagnosis Potrs	Submitted Units PA 4 Charges Units Number	

Basic Service Line Items Section (Cont.):

- 8. Diagnosis Pointers
- a. Click on Tiagnosis
 Pointers pull-down menu
- b. Select pointer

Click on Offier Svo Info in each line frem to include the following additional line frem information: Attachment, Drug MPERC Condition, Health Services, Test Results, Home Oxygen Therapy, Ser Psyfer, Spinal Manipulations, Purchased Services and Line Additionion.	Click on Other Svo.Info in each line item to include the following additional line item information: Click on Other Svo.Info in each line item to include the following additional line item information: Service Facility, Miscalland and Amounts, Medication: Art Spring Manipulations, Purchased Services and Line Additional under the information of the item Note, Other Payer, Spring Manipulations, Purchased Services and Line Additional under the information of the item Note, Other Payer, Chief Amount of the information of	ent, Ambulance Transport, Line Item Note, Other
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mm dd cayy	THE WILL	
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Place of Service:		
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Submitted Charges: \$	Diannesis Politere:	•
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■ Medicare Crossover Items		Sa Click on
National Drug Code:		
Drug Identification		
Prior Authorization	12	86 Select
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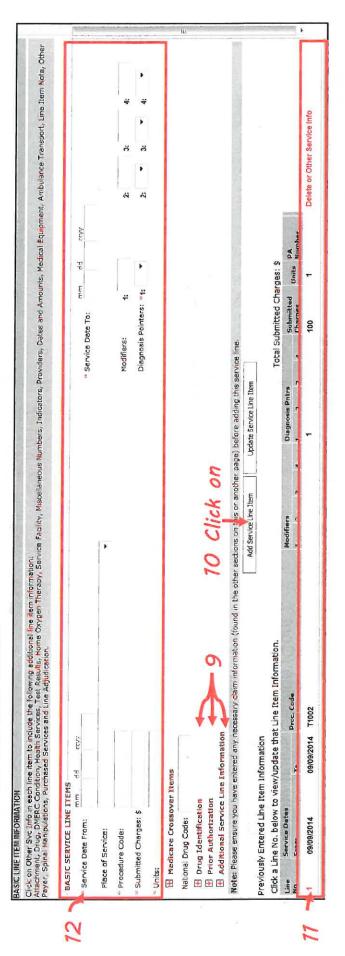


Basic Service Line Items Section (Cont.):

9. Not applicable

- Drug Identification
- Prior Authorization
- Additional Service Line Information
- 10. Click on Add Service Line Item
- 11. Service Line Data populates with the information you entered for the claim

12. Previous Service Line Data Clears







Basic Service Line Items Section (Cont.):

- 12. If you would like to add additional claim service lines:
- a. Enter Basic Line Information
- b. Click on Add Service Line Item

- You can add up to 31 service lines per claim.
- All service lines within a claim must be for a single Authorization Number.
- You can include different Service Codes, so long as they are part of the same Authorization.

72a Enter

ne fem to include the following additional line fem infortion, Health Services, Test Results, Home Oxygen Therrhesed Services and Line Adjudication. dd ccyv	eour Numbers, Indicators, Provider Serv Modis	Service Date To: Modifiers: f: Diagnosis Pointers: 41.	ا Equipment, Ambulance Transport, Line Item Note, O
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mm dd ccyv	Serv Modi	# # # # # # # # # # # # # # # # # # #	llas
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Add Service Line Item	Update Service Line Item		
Previously Entered Line Item Information			
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Line Service Dates Modifiers No come 1 5 5	Diagnosis Potrs	Submitted Units PA	mber
09/09/2014 09/09/2014 71002	-	1000 1	Delete or Other Service Info



To View, Edit, or Delete Service Line



To View, Edit, or Delete a Service Line:

- To view or edit a claims Service Line:
- a. Click on Claim Service Line blue hyperlink

This section covers how to edit a claim you are working on prior to submission.

b. Basic Service Line Items

BASIC LINE ITEM INFORMATION Click on Other Svc. Info in each line item to include the following additional line item information: Altachment, Drug, DMERC Condition, Health Services, Test Results, Home Oxygen Therapy, Service Facilty, Miscellaneou Numbers, Indicators, Providens, Dates and Amounts, Madical Edupment, Ambulance Transport, Line Item Note, Other Payer, Spinal Manipulations, Purchased Services and Line Adjudication. BASIC SERVICE LINE ITEMS mm dd cryy Service Date From:	aline deminorization			
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F Drug Identification				
Prior Authorization Additional Service Line Information	æ			
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09/09/2014	1 2 3 4 1	2 3 4 Charges	-	Delete or Offner Service Info

Clok a Line No. below to view/update that Line Item Information.

Service Dates

Previously Entered Line Item Information

09/09/2014 T1002

09/09/2014

Ta Click on



To View, Edit, or Delete Service Line



To View, Edit, or Delete a Service Line (Cont.):

- 2. To edit, update data.
- 3. Click on Update Service Line
- 4. Updated Service Line appears

	Circk on Other Svc Info in each line item to include the following additional line item information: Circk on Other Svc Info in each line item to following additional line item information. Service Facility, Miscellan Condition, Test Service Facility, Miscellan lous Numbers, Indicators, Providers, Dates and Amounts, Medical Equipment, Ambulance Transport, Line Item Note, Other Payer, Spring Manipulators, Purchased Services and Line Additional Conditions.	
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Submitted Charges: \$	Pointers: ***	¥ .
" Units:		¥
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Drug Identification	3 Click an	*
T Prior Authorization Additional Service Line Information	College Oil	
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Click a Line No. below to view/update that Line Item Information.	Total Submitted Charges: 6	
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1 09/09/2014 09/09/2014 71002	1 Delete or Other Service Info	A Info

To delete a service line click on delete at the end of the desired service line.





Submit Claim

Provider ne

Welcome TESTER02, BATCH UPLOAD. You have logged in with EXT Provider Social Services Medical profile. Path: Provider Pocts// Claim S One Sere Color Schett Com CLAIM DATA 學 A.C. andyon 1. Click on Submit Claim Provider The

Path: Provider Portal/ Claim Submission

C.

7 Click on

Reset

Submit Claim

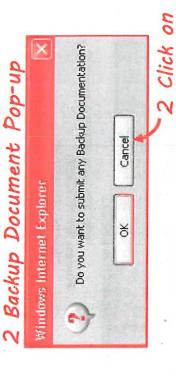
Save Claim

Close

Click a Line No. below to vi Line Service fields No Front

2. Backup Document Pop-up appears

a. Click on Cancel



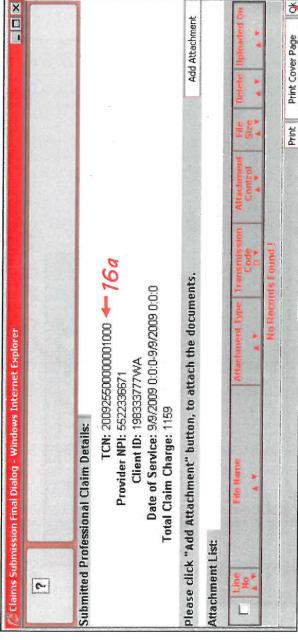
Submit Claim



- 16. Claims Submission Claim Details appears.
- Number (TCN) is used for tracking the claim. Transaction Control <u>r</u>
- Click on Ok <u>o</u>

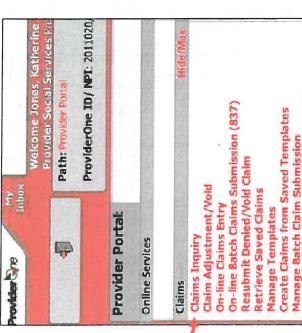
You must click on OK to transmit the claim to ProviderOne.





Inquiry on the Provider Portal Service Medical claim, track 17. After submitting a Social the claim using Claims

17 Claims Inquiry



16b Click on

16 of 19

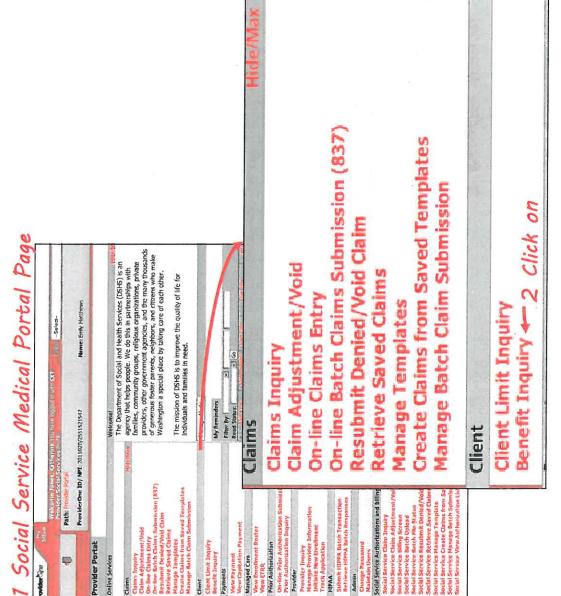


Client Date of Birth



To find a clients Date of Birth:

- 1. From the Social Service Medical Portal Page
- Click on On-line Claims Entry ď



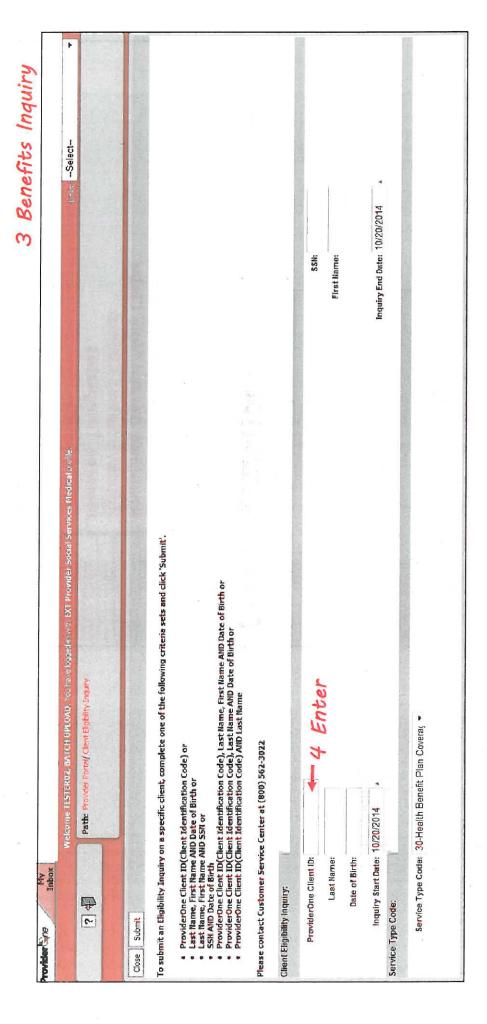


Client Date of Birth



3. The Benefits Inquiry page appears

4. Enter Client ID



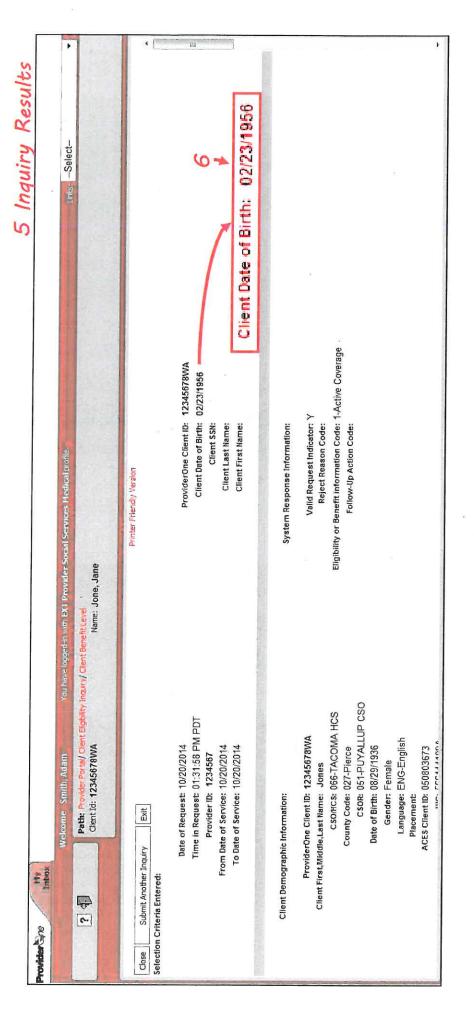


Client Date of Birth

Provider ne

5. The Inquiry Results page appears

Date of Birth ဖ်



Developmental Disabilities Administration





DDA Developmental Disabilities Administration

OUR COMMITMENT TO YOU

The Developmental Disabilities Administration (DDA) is committed to making sure that your rights are protected.

As a DDA client, you must have a representative who can talk with you about the meaning of any change in your supports or services, as well as your appeal rights. If you don't have a representative, DDA will help you find one.

DDA will send you and your representative Planned Action Notices (PANs) every time there is a change in your services or eligibility. The notice will let you knowwhat is happening, how to appeal if you disagree, and the timelines for appealing the decision.

Administrative Hearing rights allow you to appeal decisions regarding service changes. This information will be included in your PAN.

DDA also has a Complaint Policy and you are encouraged to call your Case Resource Manager or that person's supervisor if you have any concerns other than service decisions.

Eligibility for services is determined by an assessment completed by your Case Resource Manager. Sometimes, eligibility for a specific service is also based on income.

Availability of services may be limited by funding or enrollment limits. Participation in all DDA services is voluntary.

It is the policy of DSHS that persons shall not be discriminated against (in employment or service) because of race, color, creed, religion, national origin, sexual orientation, age, gender, presence of any sensory, mental or physical disability, use of a trained dog guide or service animal by a person with a disability, or veteron status.

ABOUT THIS BROCHURE



This brochure is a road map to services for individuals with developmental disabilities. Think of it as a bird's eye view of programs

within DDA rather than a detailed description.

The map lays out programs and services by age ranges in order to give you a sense of what may be available at different stages of your life:



Infants & Toddlers age Birth to 3



School Age Children age 3 to 21



Adults over age 18



Adults over age 21

For additional information, contact the DDA Regional Office where you live:

Region 1 North (Spokane) 1-800-462-0624

Region 1 South (Yakima) 1-800-822-7840

Region 2 North (Everett) 1-800-788-2053

Region 2 South (Seattle) 1-800-314-3296

Region 3 North (Tacoma) 1-800-248-0949

Region 3 South (Olympia) 1-800-339-8227

You can also visit the DDA website: www.dshs.wa.gov/ddd





Developmental Disabilities Administration

NAD MAP TO SERVICES

High school transition planning Age 14: begins 3-21 Re-determination of DDA eligibility ige 4 & 9:

infants & Toddlers

Transition to school

Age 3:

(ESIT) provides early intervention services, Support for Infants and Toddlers Program ncluding family resources coordination, for eligible The Department of Early Learning's Early children from birth to age 3 and their families.

for the name of the Family Resources Coordinator development, please call 1-800-322-2588 and ask rou to determine if your child is eligible for early FRC) in your local area. The FRC will assist If you have a concern about your child's intervention services.

For more information, visit the ESIT website at: www.dcl.wa.gov/development/esit

School Age Children



assumes responsibility for education At age 3, the public school system

the Superintendent of Public Instruction for more and related services. Visit the Office of information: http://www.k12.wa.ns

In addition, your child may be eligible for:



· Medicaid Personal Care



Family Support/Respite



· Home & Community Based Waiver Services



Family Support/Respite

Hexible supports that include respite, therapir and home modifications for individuals living their families.



Case Resource Manager (CRM)

Each person who receives DDA services is assigned a CRM who is the key to accessing information, supports, and services based on available resources.



Eligibility for services is determined by an assessment completed by your DDA Case Resource Manager. Availability of services may be limited by funding or enrollment limits.

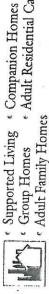


Adults



vary from just a few hours a month up to 24-hour and safety needs of individuals. Supports family supports to provide for the health Adult services include residential and support and supervision per day.

dome & Community Based Services



* Adult Residential Care

Family Support Respite

Personal Care

· Medicaid

Facility Based Services



of daily living such as bathing, dressing, cooking, MPC provides in-home assistance with activities Medicaid Personal Care (MPC) · Nursing Homes

Adults 21+



adults receiving these services are supported available to eligible clients. All working age At age 21, employment supports become along a pathway to employment.

PATHWAY TO EMPLOYMENT The state of the s 1

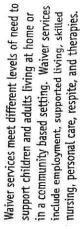
Age 21-62

Support and assistance to achieve Individual & Group Supported Independent Employment meaningful employment Employment

Age 62+

Community Access is also an option after age 62

Home & Community Based Waiver Services





and eating. You must have a Medicaid coupon to

receive this service.